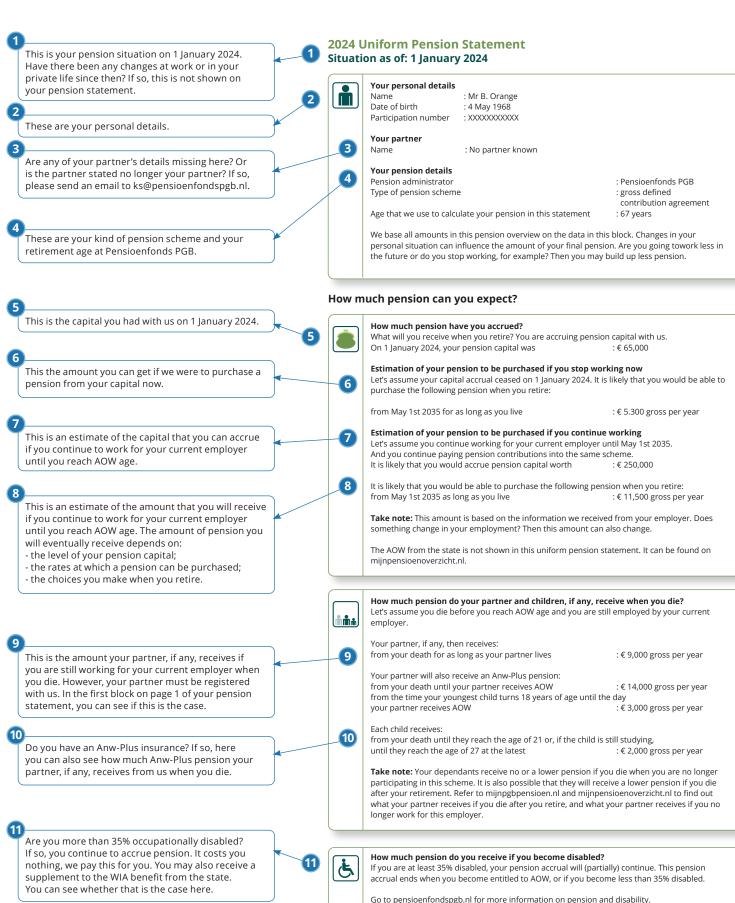
# **Explanation**

## 2024 Uniform Pension Statement





#### How definite is your pension?



#### The level of your pension is not fixed.

The level of this capital depends on the contributions deposited, the costs and the investment return. Investing capital is always accompanied by risks. The level of your pension depends on the rates we use when purchasing your pension. The level of your pension also depends on the options you choose regarding the payment of your pension.

Here you can see an estimate of what your pension

will look like the pension fund has to deal with significant windfalls or setbacks. These amounts are different from earlier in this overview. Because it shows the purchasing power of your pension.



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#### What if we have significant windfalls or setbacks?

We have made an estimate of your pension if we are confronted with substantial contributions setbacks. We also take into account a possible increase in prices. The estimate therefore represents the purchasing power of your pension. You therefore see different amounts than before in this overview. The amounts in the future scenarios are based on your AOW age.



The amounts to be purchased in this example are the amounts that you receive if you would purchase a stable pension at Pensioenfonds PGB. You make your final choice for a stable or variable pension on your retirement date.

You see the same picture on mijnpensioenoverzicht.nl, but with an estimate of your total pension that you build up with us and possibly elders, including your AOW. The pension is also calculated as if starts simultaneously with your AOW pension and you see a net amount per month.

Would you like more information about the purchasing power of your pension and the meaning of the amounts in this picture? An explanation can be found on pensioenfondspgb.nl/

pensioenvoorspelling.



#### Pension increases and reductions in the past three years

In this section you can read if your pension has been increased or reduces in the past three years.

#### Pension increases

Your pension capital will not be increased or reduced. Is part of your pension capital converted into pension entitlements? If so, Pensioenfonds PGB's indexation policy applies to that part. Your pension increased partly following the price level. In the past few years, prices and pensions were adjusted as follows:

	Adjustment in prices*	Increase in pensions
2023	-1.4%	5.2%
2022	17.20%	7.0%
2021	2.39%	3.0%
* Source:	Centraal Bureau voor de .	Statistiek

We try to increase your pension by the average price increase (inflation) in the past year. For this, we look at the 12-month average 'consumer price index (CPI) derived' from October in the previous year compared to September in the current year. For this statement, that is October 2022 through September 2023. We can only increase your pension if our financial situation is good enough. To determine this, we look at our funding ratio: it has to be above 110%.



#### Pension reductions

Is part of your pension capital converted into pension entitlements? Then in certain situations that part of your pension may be reduced. In recent years, your pension has not been reduced. We work really hard so that your pension does not need to be reduced.

#### How much contribution was paid in 2023 and what costs were there?



The total contribution transferred by your employer in 2023 : € 9.000 The contribution you personally paid can be seen on your pay slip.



### In implementing the pension scheme we incur costs:

The costs consist of costs for managing your pension and costs for managing our capital. These costs were 0.16% and 0.46% of our average invested capital in 2023. You can read more about these costs in our annual report. Our annual report can be found on pensioenfondspgb.nl under downloads.



Here you can see how your pension has increased in the past few years. And what the odds are that we have to reduce your pension in the coming years.



#### Want to know more?



#### Do you need a personal comprehensive overview?

On mijnpensioenoverzicht.nl, you can find a personal comprehensive overview of the pension you have accrued via your employer and of the AOW. You can also find an estimate of your net income after retirement. And you can compare your pension with your current income.



#### Do you need more insight into the options you have?

On mijnpgbpensioen.nl, you can find Pension 1-2-3. It shows you the options you have as well as information about your pension scheme. In addition this site has a pension planner which shows how these options affect your own situation. And you can see how much net pension you will receive and what you can do to align your expenses and income after you retire. On pensioenfondspgb.nl, under 'About Pensioenfonds PGB' you can find our annual report and investment information.



#### Would you like more information on the financial position of Pensioenfonds PGB?

As of 1 January 2024, our policy funding ratio was 116.5%. Go to pensioenfondspgb.nl for more information on our financial situation and the current funding ratio, which could have consequences for your pension. As our financial situation is not good enough, we have to prepare a Recovery Plan. You can find the Recovery Plan on pensioenfondspgb.nl/financiele-situatie.



#### Do you have any questions?

Please do not hesitate to contact us. On pensioenfondspgb.nl, you can find the questions we are most frequently asked about the Uniform Pension Statement. You can also call us on +31 (00) 20 541 82 00 or send an email to ks@pensioenfondspgb.nl.



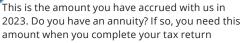
#### Pension accrual factor A in 2023

: €450

You need factor A to calculate the tax scope you have to supplement your pension with annuities.



De Nederlandsche Bank (DNB) and the Financial Markets Authority (AFM) supervise all the pension administrators in the Netherlands; including Pensioenfonds PGB.





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