



CONTRIBUTION DETAILS SEA FISHING 2025

You and your employees pay contributions for their pensions. You deduct the part that your employees pay from their salary. You use these details to calculate how much contribution you have to pay to us.

1. Contribution percentages

These are the contribution percentages for 2025:

Fishermen and Shore personnel

| | |
|--------------------|--------------------------------------|
| Total contribution | : 20,00% of the pensionable earnings |
| Employer's share | : 12,00% |
| Employee's share | : 8,00% |

Anw-Plus insurance

| | |
|--------------------|-------------------------------|
| Amount insured | : € 23,262 |
| Total contribution | : 1.20% of the amount insured |
| Employer's share | : 1.20% |
| Employee's share | : 0.00% |

2. Salary details

You pay contributions on part of the salary: the pensionable earnings. This is how you calculate the pensionable earnings: Pensionable salary - offset sum + pensionable earnings

Salary details

| | |
|------------------------------|---|
| Pensionable salary | : the gross annual salary, including all gross allowances and excl. the company car |
| Maximum pensionable salary | : € 75,920.00 per year (€ 292.00 per day for 260 days) |
| Offset sum | : € 18,590.00 per year (€ 71.50 per day for 260 days) |
| Maximum pensionable earnings | : € 57,330.00 per year (€ 220,50 per day for 260 days) |

3. Scheme details

These are the details for 2025:

Contribution sliding scale for Fishermen and Shore Personnel

This sliding scale shows how much capital your employees accrue (over the pensionable earnings). In this sliding scale, we take into account a utilisation percentage of 100%.

| Age | Contribution to be invested | Age | Contribution to be invested |
|----------|-----------------------------|----------|-----------------------------|
| Up to 19 | 7.0% | 45 to 49 | 16.5% |
| 20 to 24 | 7.8% | 50 to 54 | 19.3% |
| 25 to 29 | 9.1% | 55 to 59 | 22.6% |
| 30 to 34 | 10.5% | 60 to 64 | 26.7% |
| 35 to 39 | 12.2% | 65 to 67 | 30.8% |
| 40 to 44 | 14.2% | | |

Other details

| | |
|---|--|
| Partner's pension fishermen and shore personnel | : 1.3125% of the pensionable earnings on a risk basis |
| Waiver of contribution occupational disability | : up to 100% in 6 classes |
| Start pension accrual | : 1st working day |
| End pension accrual | : 1st day of the month in which your employee receives state pension. If your employee leaves employment early, the pension accrual will stop on the day he or she leaves. |